

# THE TEXAS SECTION OF THE INTERNATIONAL COLLEGE OF DENTISTS

A REGULAR RECORD OF ICD ACTIVITIES IN TEXAS

SUMMER  
2016

## THE TIMES THEY ARE A-CHANGIN'

Bob Dylan sang about it in 1964, and change has indeed come to the Texas Section of the ICD. We are now adding a digital newsletter to the annual communications between our members. This newsletter will not at this time replace the print mailing that is produced at the end of each calendar year, but will instead serve to supplement that publication so that we may communicate in a more timely manner. I invite and welcome your feedback as we venture into this new digital world together.

I also encourage you to make plans to attend our annual breakfast in conjunction with the SWDC on August 13th at 7:00 am at the Omni Hotel in Dallas, where we have the distinct honor of welcoming Dr. Dan Griffin, an adjunct professor at Dallas Baptist University who holds a Doctor of Ministry from the Southern Baptist Theological Seminary in Kentucky. Dr. Griffin will speak on the subject that binds all of us together, the topic of service. I look forward to seeing you all there.

Claude R. Stephens, Jr.,  
Editor, ICD District 15



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OF  
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USA SECTION

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## TABLE OF CONTENTS

- Page 1 Letter from the Editor
- Page 2 Finding Tomorrow's Leaders  
by James S. Bone
- Page 3 Great Expectations
- Page 4 Dental School Awards
- Page 5 25 Year ICD Members
- Page 6 25 Year ICD Pins at TDA 2016  
In Memoriam
- Page 7 2016 ICD USA Section Annual Meeting  
ICD/ACD/PFA Conference Attendees

# FINDING TOMORROW'S LEADERS BY JAMES S. BONE

**"Leaders don't create followers, they create more leaders." – Tom Peters**

Some time ago I heard someone say, "The sign of a great leader is one who finds their replacement." I wish I knew who originally said it so I could give them proper credit. I have repeated that saying many times, and each time I believe in it a little more. Somewhere along the way I modified it to say, "The sign of a great leader is one who finds their replacement, and then holds that person's hand." You could use the word mentorship to describe this relationship, but I think it goes much deeper. You may have mentored this individual along the way, but somewhere that someone began to establish his or her own goals and ideas—and then you became the follower, having faith in and helping to move these new ideas forward.

Why is it that we hesitate to give more leadership roles to younger dentists? Is it because they don't want to lead, or is it because our leadership structure is one with long pathways and multiple term positions? According to Sarah Sladek, author of *The End of Membership as We Know It*, the older generations will sit on a board year after year because they believe it is the right thing to do. The younger generations want to get in, roll up their sleeves, and make a difference. They do not want to sit around for years waiting their turn. If they aren't given the opportunity, they will go somewhere else. I don't believe that many younger dentists are simply not interested in organized dentistry. Rather, I think they see too few

opportunities that create value for them.

There are many people who think leadership is a quality that you either have or you don't. "Good leaders are born, not made," has often been heard, but I don't believe it's true. Excellent leadership arises from experience, as well as the careful

study of role models. I don't believe that the world is made up of just a few great leaders, but rather many, each at different stages in their leadership development, waiting for an opportunity to shine. If we could just create more pathways with shorter entry points I imagine we all would win. I would give everyone a job, and then look for those who rise to the top and help them

move on to the next level. We need to make way for the next leaders, but then stand by their sides, hold their hands, help them to be stronger leaders than we were before them. I know I have greatly benefited from a handful of leaders before me. They gave me opportunities and the support I needed to succeed. It is not for me to judge whether I have been a great leader, or even a good leader. But one thing is certain: I have served under much greater leaders – those who have inspired, encouraged and blazed an easy path to follow.

Tomorrow's leaders will not be found among the 20 percent doing 80 percent of the work, but rather from the 80 percent willing to do their share. It is up to us to find a way to tap into this collective genius and lead from behind. So what I am saying is that we need to "Find our Replacements," and we need to do it today!

**"Leaders aren't born, they are made. And they are made just like anything else, through hard work. And that's the price we'll have to pay to achieve that goal, or any goal."**

**– Vince Lombardi**

# GREAT EXPECTATIONS

The Great Expectations mentorship program continues to promote leadership and professionalism by pairing second year dental students with third and fourth year students, as well as faculty members and working dentists.



Houston



San Antonio



**TEXAS A&M UNIVERSITY COLLEGE OF DENTISTRY  
(THE DENTAL SCHOOL FORMERLY KNOWN AS BAYLOR)  
STUDENT AWARDS**



Student Leadership Award winner  
Samantha Mize, pictured with Dr. Larry  
Wolinsky and Dr. Mark Gannaway.



Student Humanitarian Award winner  
Ines Quintanilla, pictured with  
Dr. Larry Wolinsky.

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## **INTERNATIONAL COLLEGE OF DENTISTS TEXAS SECTION ANNUAL BREAKFAST SATURDAY, AUGUST 13, 2016**

**The Omni Hotel  
555 S. Lamar Street  
Dallas, TX 75202**

**7:00 am – 9:00 am**

**Room: Arts District 6**

**Cost: \$35.00 per person**

**Guest Speaker:**

**Dr. Dan Griffin**

Dan Griffin holds a Bachelors degree in English, A Master of Divinity, a Doctor of Ministry as well as multiple honorary degrees. He is a published author as well as a writer for his hometown newspaper. He is a public speaker with a great sense of humor. His topic will be "Service".



To register, send your name, address,  
phone, email, and payment to:

**ICD-TX Treasurer,  
Dr. Mark E. Gannaway  
709 Winterwood Ct.  
Garland, TX 75044**

**Make checks payable to: ICD-TX Section**

Registration and payment is due  
by August 3rd.

# TEXAS ICD 25 YEAR MEMBERS

**1965**

Billy Don Coulson  
William D. Love

**1970**

Eugene W. Brock  
Robert D. Londeree Jr.  
John D. Wilbanks  
James W. Yancy

**1971**

E. Penn Jackson

**1972**

Donald B. Bedford  
David G. Brunner  
Simon Civjan  
Robert R. Debes  
Guy O. Keeter  
William J. Kemp

**1973**

Jack B. Snowden  
Robert G. Spalten

Clifford L. Condit II

**1974**

William E. Landefeld

**1975**

Richard G. Alexander  
James V. Burnett  
Raul C. Caffesse  
William L. Glenn Jr.  
Joseph S. McCreary

**1976**

Jack H. Harris  
W. Paul Radman  
A. Gary Rainwater

**1977**

William G. Frick  
Burton J. Kunik  
Terry D. Rees

**1978**

C. Moody Alexander

**1979**

Roy R. Gonzalez  
Eugene Hickey  
John Franklin Nelson

Edwin B. Shiller

Harold L. Smith

A. Edwin White Jr

**1980**

Robert L. Hart

Tom B. King

Fred F. Simmons Jr.

Norman T. Speck

**1981**

James Q. Barnes  
Franklin K. Eggleston  
William E. Knehans

**1982**

Jerald L. Merritt

Dan C. Peavy Jr.

Glenn A. Ruthven Sr.

Robert G. Triplett

Olin Brynilde Vaughan

**1983**

Samuel H. Adams II  
Robert M. Anderton  
W. Kenneth Horwitz

William E. Litle

John H. Park Jr.

Joseph G. Schneidler

Walter G. Williams

**1984**

Brian Babin

William J. Kemp Jr.

**1985**

L. Jack Bolton

James Raymond Fay

James Leo Gutmann

Bobby Harold Hughes

George A. Richards

Rene M. Rosas

Martin W. Stratemann

Jerry M. Turner

Lowell D. Whitlock Jr.

Leighton A. Wier

**1986**

Charles L. Bruchmiller

Richard A. Eklund

James E. Gjerset

John F. Helfrick

Robert B. James

Joseph M. Kenworthy

James T. Mellonig

Fred T. Philips Jr.

Russell H. Schlattman II

**1987**

Andrew C. Doerfler

Byron J. Hall

Edward T. Herbold

Ralph G. Johnson III

Kenneth F. Jones

Kevin L. Seidler

Milton Kevin Sorrels

Paul E. Stubbs

Dwight C. Swimley

**1988**

Edward P. Allen

Patricia L. Blanton

T. Bob Davis

John B. Farmer Jr.

Reg L. Gartner

Tom M. McDougal

John C. Parsons

Joseph M. Pelle

John L. Rumley

Frank Santos Jr.

William E. Wyatt Sr.

**1989**

Malcolm Tim Dobbins

Charles H. Moore

Gregory B. Scheideman

Patrick D. Sculley

David A. Woolweaver

**1990**

Alan R. Bryant

Charles H. Casey

Philip Jon Corbin

Robert T. Frame

Birgit Junfin Glass

Henry S. Hammer

Arthur H. Jeske

John G. Kostohryz

William L. Oliver

Robert A. Rugeley

Russell J. Stratton

Charles W. Wakefield Jr.

Ronald D. Woody

Mohamed Zamaludin

**1991**

Leslie O. Fullerton

Fred A. Garrett

Charles Hoopingarner

J. Bradley Loeffelholz

Robert B. Mayhew

Michael J. McQuade

Sue Ellen Richardson

Edward H. Sauer

Paul G. Swinney

## 25 YEAR ICD PINS AT TDA

We are so fortunate in Texas to have so many dedicated ICD members. We currently have over 100 dentists who have been members of the ICD for more than 25 years. The Texas ICD Board decided that they wanted to honor those members who have shown such a commitment. During the Texas Dental Association meeting and the joint breakfast of ICD/ACD/PFA, with over 100 dentists in attendance, the following members were recognized and presented an extension for their ICD pins: Dr. T. Bob Davis, Dr. John Kostohryz, Dr. George Richards, Dr. Russell Schlattman II, Dr. Leighton Wier, Dr. Birgit Glass, Dr. Fred Philips Jr., Dr. Glenn Ruthven Sr., and Dr. Charles Hoopingarner.



**James Fay of San Antonio, Texas**

**Robert S. Kline of San Antonio, Texas**

**Isaac Konigsberg of Missouri City, Texas**

**Tom Larkin of Addison, Texas**

**John D. Wilbanks of El Paso, Texas**

**IN  
MEMORIAM**



## 2016 ICD USA SECTION ANNUAL MEETING

### OCTOBER 18 – OCTOBER 21, 2016

**2016 ICD USA Section Annual Meeting  
Housing through the ADA Annual Session  
Website is now open!**

The ICD USA Section Annual Meeting, Convocation and Dinner Dance is held in conjunction with the American Dental Association's Annual Session. The ICD room block is available through the ADA's website at [www.ada.org/meeting](http://www.ada.org/meeting)

#### ICD HOTEL

Sheraton Denver Downtown Hotel  
1550 Court Place • Denver, CO • 80202

**Group Code: ICDDEN**

#### JUNE 24TH

Deadline for booking hotel reservations for group blocks at ICD USA Section Annual Meeting.

#### SEPTEMBER 16TH

Advance registration deadline. All registration, ticket and/or special event cancellations must be received in writing on or before September 16

#### SEPTEMBER 30TH

Advance housing deadline. Last day to make changes to existing reservations through the ADA housing bureau. After September 30, any hotel cancellations may incur one night's room and tax charges.

#### OCTOBER 6TH

All changes to existing hotel reservations must be made directly with the hotel.

Texas was well represented for the ICD/ACD/PFA conference in Williamsburg Virginia with Glenda Smith, Charles Moore, Rise' Martin, Ann Marie Olson, Pat Blanton, Richard Smith and Roland Davies.

